



# Recruiting for the Plastics Industry

## A FOCUSED PROCESS

*MBS did a superb job vetting candidates. We felt that every candidate we interviewed would have been a valuable addition to our team.*

— EMP Closures

**Successful companies need great people.  
Great people are hard to find. We can help.**

MBS Recruiters is a different kind of recruiting firm. We work exclusively with plastics, packaging, molding, and machinery companies. Our industry knowledge and vast network help us deliver exceptional candidates to our clients.

We identify top talent and guide our corporate clients through the hiring process. MBS successfully recruits management and executive level professionals in sales, operations, engineering, HR, supply chain, financial, and executive management. Our focus is North America, but we also work globally.

### SOME RECENT POSITIONS THAT WE HAVE FILLED

Operations Manager  
Engineering Manager  
President  
Controller  
VP of Sales  
Plant Manager  
Production Manager  
Sales Manager  
Program Manager

### RECRUITING PRODUCTS:

**Sourcing:** This is our most cost-effective product. We source and submit candidates, and our clients control interviewing, negotiating, and onboarding.

**Full-Cycle Recruiting:** This is our traditional recruiting product and is designed for higher priority and confidential situations. Our dedicated team of professionals will recruit the best talent, with an emphasis on passive candidates. We continue to assist our clients with interviewing, negotiating, and onboarding.





At MBS Recruiters, our clients are our partners. We build and maintain strong relationships with hiring managers in every organization we represent. This allows us to better understand search parameters and execute with speed and precision.

**OUR FOCUSED RECRUITING PROCESS:**

**Launch:** We learn about the specifics of our client’s needs and company culture.

**Research:** We identify potential candidates.

**Advertising:** We leverage social media, and other online tools to aggressively market each job opening.

**Communication:** We interview every candidate before presenting resumes to our clients.

**Candidate Submission:** We present the best matches with detailed summaries.

**Negotiation Assistance:** We guide our clients through the interviewing, negotiating, and onboarding process.

*We were impressed with the quality and quantity of the candidates presented to us.*

— Seaway Plastics

**MEMBERSHIPS/AFFILIATIONS**





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## WHY WORK WITH MBS RECRUITERS?

- Decades of plastics industry knowledge
- One of the largest candidate databases in the plastics industry
- Thorough understanding of the roles and responsibilities throughout the entire organization chart
- Strategic recruitment for salaried, management, and C-level positions

Contact us today and learn why plastics, packaging, molding, and machinery companies all over the world trust us with their recruiting needs!

Phone: 413-584-2899 | Email: [info@mbsrecruiters.com](mailto:info@mbsrecruiters.com)

